

STATEMENT ON HEALTH AND SAFETY

- 1 The Ashton Group will comply, so far as is reasonably practicable, with the requirements of the Health and Safety at Work Act 1974 and all other relevant statutory provisions.
- 2 The support of employees and outside practitioners is a requirement of their contractual employment and duties.
- 3 The Directors regard the promotion of 'Health and Safety' as a mutual objective for all people who work with and for The Ashton Group.
- 4 It is the policy of The Ashton Group to do all that is reasonably practicable to prevent personal injury and damage to property and to protect everyone from foreseeable work hazards. This includes the public in so far as they come into contact with our activities, including contractors working with the Company.
- 5 The commitments stated in paragraph 1 apply to all levels of management within the Company, but each and every individual has a measure of responsibility for their own Health and Safety.
- 6 All employees, volunteers and contractors must comply with the duties of care and co-operation laid on them by Section 7 of the Act which states:
It shall be the duty of every employee (and volunteer/contractor) while at work:-
 - a) **To take reasonable care for the health and safety of himself or of other persons who may be affected by his acts or omissions of work; and**
 - b) **As regards any duty or requirement imposed by his employer or any other person by or under any of the relevant statutory provisions, to co-operate with him so far as is necessary to enable that duty or requirement to be performed or complied with.**

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